

# NEWTON PARISH COUNCIL

## Health and Safety Policy

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### HEALTH AND SAFETY AT WORK ETC. ACT 1974

#### GENERAL STATEMENT

Newton Parish Council declares that its Safety Policy, as an employer, is to promote, establish and consolidate such measures as are reasonably practicable to foster the safety, health and welfare at work of all persons, both employees/volunteers and non- employees/volunteers. It is conscious that these measures must be agreed by all concerned, and calls for the co-operation of all employees/volunteers at all levels to assist in achieving these objectives through joint consultation and concerted efforts.

For its part, the Council will:

1. Provide and maintain safe and healthy work places and working conditions in all places of work under its control.
2. Provide and maintain safe and healthy work areas in all places of work under its control in respect of staff, members, volunteers, visitors, the general public and persons not in the employ of the Newton Parish Council.
3. Provide such information, instruction, training and supervision as may be necessary for ensuring health and safety at work.
4. Provide and encourage the use of such safety equipment and protective equipment as may be necessary or advisable either for general use or for specific purposes.
5. Encourage the active interest of all staff in health and safety matters.
6. Provide adequate resources to ensure this policy is upheld so far as is reasonably practicable
7. Ensure that competent advice/assistance is sourced as necessary to assist the Company in the delivery and maintenance of its Health & Safety policy, processes and systems.

*Newton Parish Council recognises its legal/moral responsibility for Health and Safety compliance/practice and will carry out risk assessments and implement processes/systems for safe working and the delivery of its services so far as is reasonably practicable.*

Newton Parish Council is committed to managing work related stress as any other Health and Safety risk. Newton Parish Council will continue to identify hazards in the work place, and assess psychological and physical risks to Health and Safety at work with the objective of reducing them as far as is reasonably practicable.

Clerk

June 2017